

# Benefits of Mentoring

## Individual Teachers

- Accelerates learning process for new teachers
- Expands and diversifies individual perspectives
- Helps individual teachers adapt to new challenges as assignments change
- Helps new teachers anticipate what student misconceptions might be
- Offers individual teachers a sounding board, confidante, and role model
- Provides individualized and flexible support for specific professional goals
- Develops personal confidence and affirmation of skills and capabilities
- Develops self-awareness and self-reflection
- Models an inquiry disposition toward practice



- Encourages collaboration with peers
- Opens up classrooms as sites for continuous inquiry and improvement
- Provides opportunities to explore student work across grades and established criteria
- Develops stronger relationships through sharing of strengths and vulnerabilities
- Encourages shared responsibility for student learning and well being

- Facilitates dialogue among teachers in the face of change initiatives
- Commits vision to action as educational practice evolves
- Develops skills of teacher leadership
- Develops opportunities for teacher leadership
- Creates a positive collegial environment
- Retains early career teachers
- Promotes sharing of professional knowledge

## School Communities

## District Culture